



Agenda

- Introduction:
 - What is it and where did it come from?
 - Exchange Theory
- Stages of planning, especially formative research, and overcoming barriers
- 4 Ps



Agenda

- Tools of Change
- Insights for injury prevention:
 - Attitudes or behaviour?
 - When do fear appeals work?
 - Will information or media promotion be enough?
 - Will safety awareness be enough?
 - Is social media just a fad?



Introduction



Social Marketing

"The application of commercial marketing ... to influence the voluntary behaviour of target audiences in order to improve their personal welfare as well as that of society."

Andreason, 1995

Growing Interest in Social Marketing

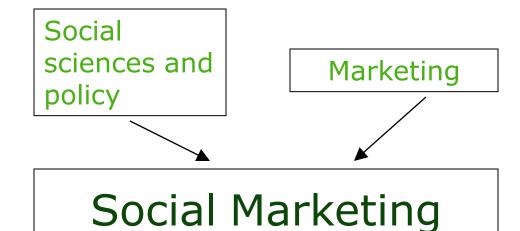


From Win Morgan and R. Craig Lefebvre



Roots of Social Marketing

'Two Parents'





Social Marketing

 A way of looking at things: concepts and principles



 A methodical process and set of tools





Community-Based Social Marketing

- Term coined by Doug McKenzie
 Mohr PhD
- Co-author of Tools of Change workbook







Community-Based Social Marketing

- Emphasizes direct contact among community members and the removal of structural barriers
- Uses a set of proven, synergistic tools

Continuum of Interventions



- Unaware
- Low barriers
- Motivation

- Entrenched
- High barriers
- No motivation

Information

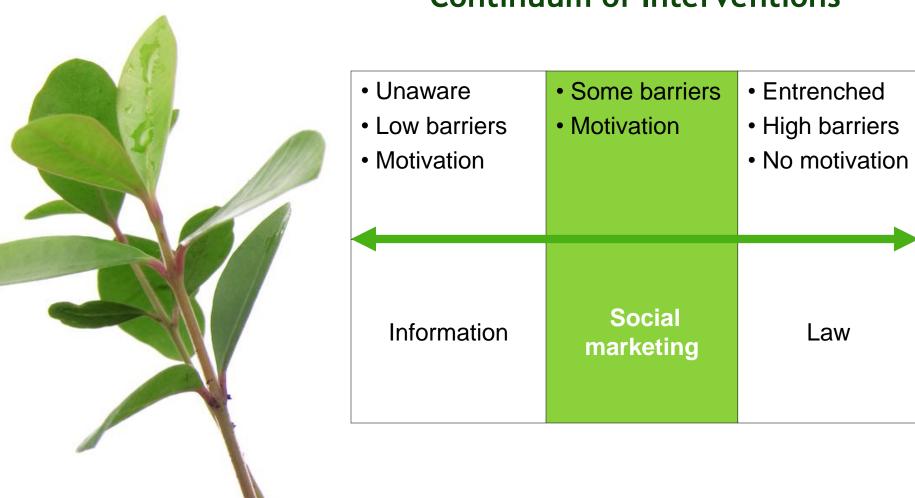
Tell me / show Me

Law

Make me

Based on Rothschild and CDCynergy

Continuum of Interventions



Continuum of Interventions



- Unaware
- Low barriers
- Motivation

- Some barriers
- Motivation
- Entrenched
- High barriers
- No motivation

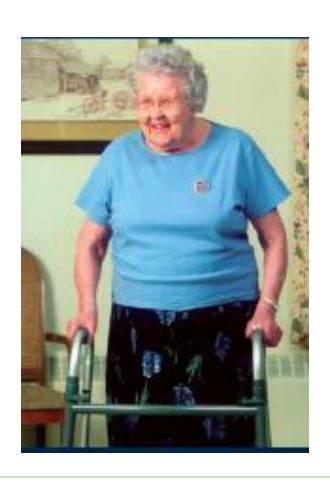
Information

Tell me / show Me

Social marketing Help me

Law Make me

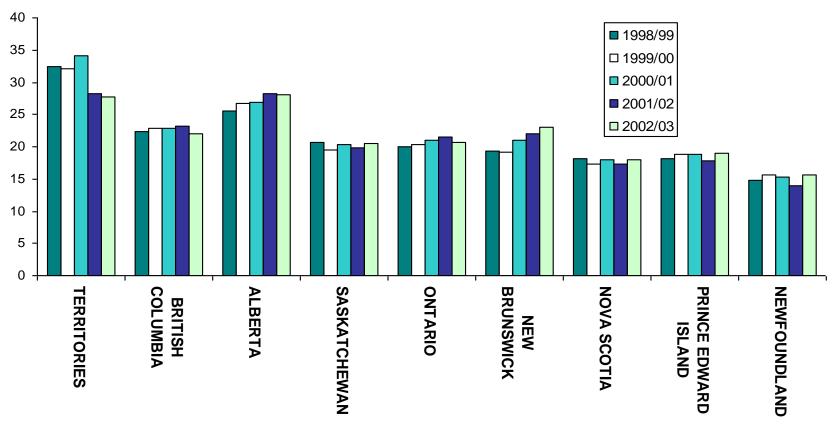




- One in three persons over the age of 65 is likely to fall at least once a year
- Leading cause of injury hospital admissions

Alberta Centre for Injury Control and Research, BC Injury Research & Prevention Unit.

Fall-related Hospital Rates per 1,000 by Provinces and Territories, 1998/99 – 2002/03, Ages 65+

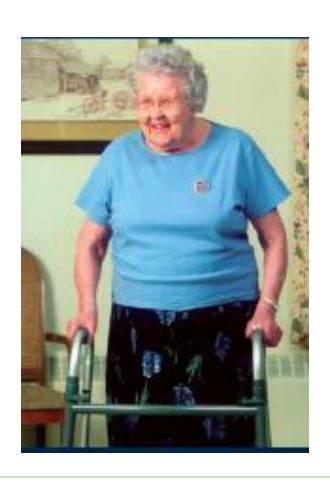


Source: Acute separations from 1998/99 to 2002/03 Canadian Institute of Health Information Discharge Abstract Database. *age standardized to 1991 Canadian population



^{**}Quebec and Rural hospitals in Manitoba do not submit to the Discharge Abstract Database (DAD)





- Education on its own is not shown to be an effective strategy for those at risk.
- Applying optimal behaviour change techniques is the key component to making educational intervention effective

Alberta Centre for Injury Control and Research, BC Injury Research & Prevention Unit.

Influence Specific Behaviours



Exercise

Drink in moderation

Buy and use appropriate footwear / assistive devices

Repair / renovate specific hazardous conditions



'Selling' Change: Exchange Theory



Weighing the benefits vs the costs



Benefits / Motivators vs Barriers / Costs



Exchange 1: Pepsi



Consumer Pays	Consumer Gets
• \$1.00	 A Pepsi A thirst quencher Good taste Fun Youthful feeling Girl/boyfriend
	Girl/boyfriend

From The Turning Point

Exchange 2: Condom Use



Consumer Pays	Consumer Gets
• \$.75	• A Condom
 Embarrassment 	•Protection
 Loss of Pleasure 	pregnancy
	– STDs
	 Peace of mind
	 Sense of control
	• A date

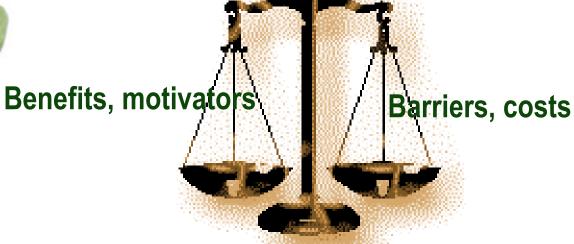
From The Turning Point

Exchange 3: Seat Belt Use



Consumer Pays / barriers	Consumer Gets / motivators

Exchange Theory



If the exchange is not attractive, people won't make and/or maintain the change



Stages of Planning, Formative Research, Overcoming barriers Proven Methods for Promoting Health, Safety and Environmental Citizenship

Planning Guide # Tods of Change # Case Studies # Togic Resources # Webinsts & Workshops

Welcome to the Tools of Change Website

Founded on the principles of community-based social marketing.

This site offers specific tools, case studies, and a planning guide for helping people take actions and adopt habits that promote health, safety and/or sustainability. It will help you include in your programs the best practices of many other programs practices that have already been successful in changing people's behaviour.

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Rollution Prevention

Wasser Wage

Transportation:

Way: All Sub-Toolca.

Health Promotion



Active Living. AIDS!

Environmental Health

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- Community Economic Developers.
- Environmental Promoters
- * Health Promoters
- Safety Professionals
- Social Marketers
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Introduction to the Planning Guide

Planning - arguably the most important stage of any program - is often neglected in the rush of day-to-day demands. Therefore, we've designed this guide to help you plan. The process has been broken down into seven sections, each with step-by-step instructions, plenty of examples, and space for you to plan your own program.

A human guide shares his or her experience but is not in charge of the expedition. So it is with this Planning Guide. It suggests approaches or maps pathways charted by the Case Studies. Each reader will have unique "travel preferences" and will face different circumstances. Consider the instructions as guidelines - well tested and dependable, but not inflexible.

Login to save plans

Developing

Targeting the Audience

Choosing the Tools of

Financing the

Measuring Achievements Search

Click for





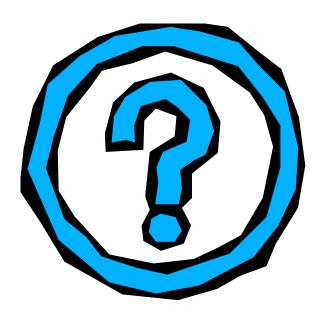


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- 1. Select Behaviours
- 2. Conduct formative research, identify barriers
- 3. Set SMART objectives
- 4. Develop strategy(address barriers, determinants)
- 5. Pilot
- 6. Evaluate and improve



In a Texas Town, Hispanic parents resisted car seats. Why? Was it that

- 1. Car Seats cost too much?
- 2. Car seats cost too little?
- Parents couldn't find car seats in nearby stores?
- 4. They didn't like the appearance of the car seats available?
- They believed God is in charge of traffic injuries?
- Hispanic men make these purchasing decisions, and they didn't think the car seats worked?

From The Turning Point



Answer for the Target Audience:

5. They believed God is in charge of traffic injuries

"If God wants to take my child, there is nothing I can do. I would rather hold my child in my own arms."



What do you do?



What do you do?

Work with the priests to bless the car seats – and get local media to cover the event



Bike Helmets

In two other Texas towns, bicycle helmets were given away to school children (K to 8) with bike education and incentives for using the helmets. Helmet use increased from 3% to 38%.

By the following summer, helmet use had decreased to 5%. Why?



Bike Helmets

Was it that...

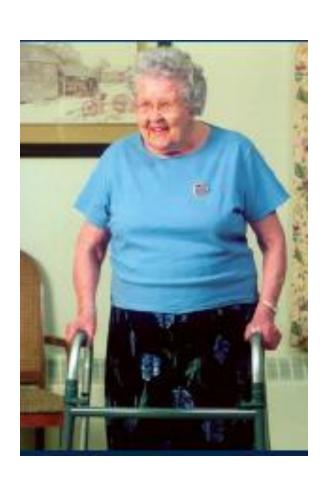
- 1. The children thought the helmets did not improve safety
- 2. Their parents weren't wearing helmets when they drove bikes
- 3. They thought their friends would not approve of the helmets
- 4. They thought god would not approve of the helmets



Bike Helmets

- 96% thought helmet use increased safety
- 68% thought helmets should be worn at all times
- 25% thought their friends would approve
- 23% of parents consistently used theirs





Overcome Barriers Example: Seniors' Falls

- Germany's on the Right Foot campaign – media plus workplace consultation and inspection (20% drop in injuries and 47M in compensation costs saved 2002 to 2005.)
- Niagra's Stop a Fall-Make a Call



Know Your Audience

Drunk Driving

- Why do single men in Wisconsin rural communities drive after drinking too much?
- What convinced them to stop?



Competition

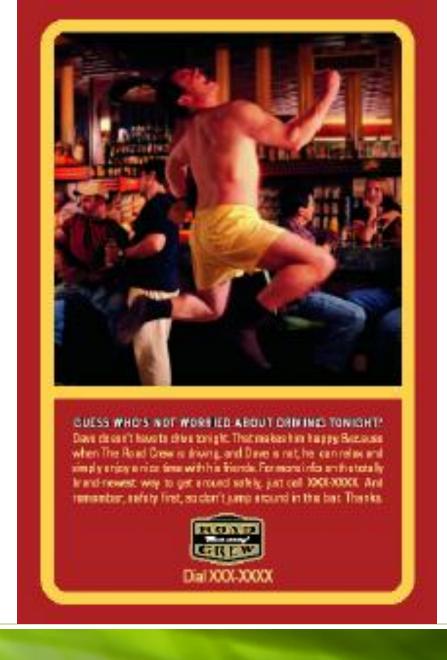
 Target audience can go somewhere else, do something else, maintain current behaviour



Exchange 5: Your Competition



Consumer Pays	Consumer Gets		
Anxiety of driving drunk distracts from an otherwise enjoyable evening			



The Four P's of Marketing

- **Product**
- Price
- Place
- **Promotion**



Augmented Product

Actual Product

Core Product



Augmented Product: support objects and services

Actual Product: the targeted behaviour / your objectives

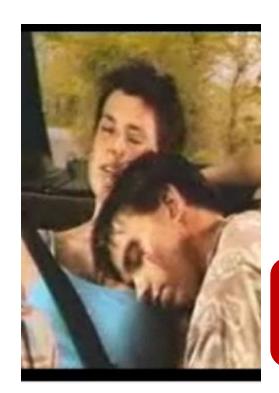
Core Product: benefits

Augmented Product: your support objects and services

(e.g. more fashionable helmets and life jackets; discounts on protective devices)



Core Product: benefits



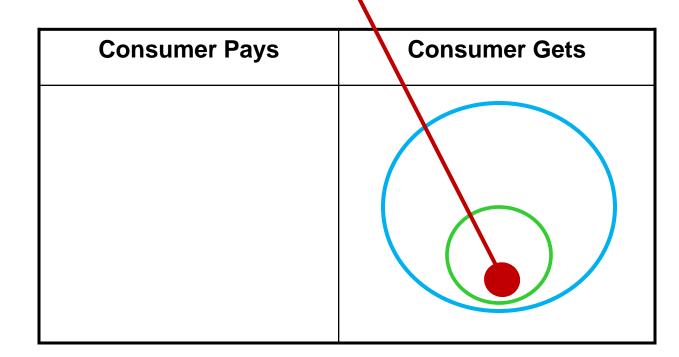
Augmented Product: support objects and services

Actual Product: behaviour

Core Product: the benefits

Core Product: Benefits



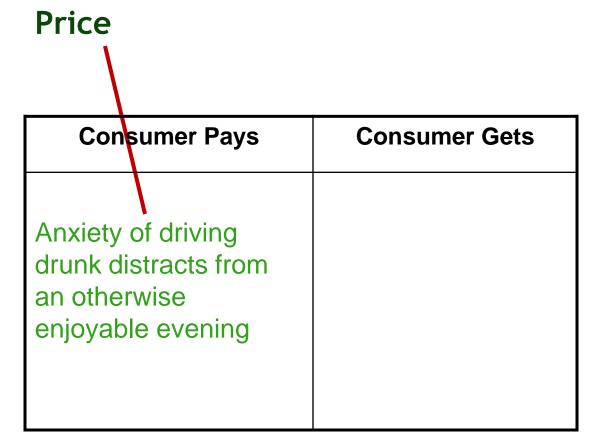




Price

- Costs of / barriers to changing behavior
- Can be financial, emotional and psychological
- Often involves inconvenience (e.g. time, effort)







Place

Where and when the target audience will perform the desired behavior or access products / services / your program (access)

Move programs or products to places that the audience frequents, in order to ease access



Example of a 'Place' Strategy: GCC's Active and Safe Routes to School

- School- and community-based
- Community walkabouts and School Travel Planning approaches engage local decision makers in improving infrastructure



Example of a 'Place' Strategy: GCC's Active and Safe Routes to School

- School- and community-based
- Community walkabouts and School Travel Planning approaches engage local decision makers in improving infrastructure
- Walking school busses



Promotion

 Messages, messengers, materials, channels, and activities that effectively reach the target audience

Tools of Change

Proven Methods for Promoting Health, Safety and Environmental Citizenship

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Tools of Change

Proven Methods for Promoting Health, Safety and Environmental Citizenship

+ Planning Guide + Tools of Change + Case Studies

+ Topic Resources

Tools of Change

A job is so much easier with the right tools at hand! These tools offer powerful approaches that can make your programs more successful. Some of these tools provide fundamental ways of motivating people to take the action you wish them to take: Financial Incentives and Disincentives, Norm Appeals, Vivid, Personalized Communication, Feedback, Obtaining a Commitment and Building Motivation Over Time are tools that can help you increase motivation. They can also help overcome barriers and disincentives, such as inertia, information clutter, and feelings of isolation, which would otherwise discourage people from participating in your program.

Methods for overcoming people's forgetfulness are offered in the Tool Prompts. Other particular barriers are addressed in the Tool Overcoming Specific Barriers.

Nuts and Bolts

- **Building Motivation Over Time**
- Financial Incentives and Disincentives
- Norm Appeals
- Obtaining a Commitment
- Overcoming Specific Barriers

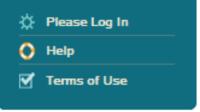
Vivid, Personalized, Credible, Empowering

Communication

Multifaceted Approaches

- Home Visits
- Mass Media
- Neighbourhood Coaches and Block Leaders
- Peer Support Groups











3. Describe in positive, clear terms the specific action that you want people to do.

Examples

The ABC / Count Me In! programs sent participants e email messages that asked them to click through to a personalized website address that reminded them about the actions they had pledged to do at the workshop.

Get in the Loop - Buy Recycled's posters asked shoppers to "Look for this Symbol" (theprogram logo on the shelf talkers).

Quinte's Blue Boxes carried the words, "We recycle." In some locations, decals were also placed on the boxes, listing the materials that could be placed in themfor collection. In addition, the "Beside and Inside" cards listed which reyclables to put inside, and which to put along side, the box.

The signs used at Marley Station Mall said: Your heart needs exercise, use the stairs and Improve your waistline, use the stairs.

Your Program

What are some positive words you could us	e to clearly
dentify the action you want people to take?	

4. Ensure that the prompt is presented as close in time and space as possible to the

action you want accords to do



Some Insights For Injury Prevention

Some Insights For Injury Prevention



- Should we focus on attitudes or behaviour?
- When do fear appeals work?
- Will information or media promotion be enough?
- Will safety awareness be enough?
- Is social media just a fad?

Focus on Attitudes or Behaviour?



- Assumption was that changes in attitudes led to changes in behaviour
- Not necessarily
 - Barriers
 - Alternative reactions to cognitive dissonance
- Stronger evidence that changes in behaviors lead to changes in attitudes



- Threat and Efficacy have been shown empirically to be the two major factors of a health risk message.
- Threat Determines Strength of Response,
 Efficacy Determines Nature of Response

Witte and Allen (2000)



Threat Determines Strength of Response

The threat must be seen as:

- Severe
- Likely to happen (susceptibility)

Witte and Allen (2000)



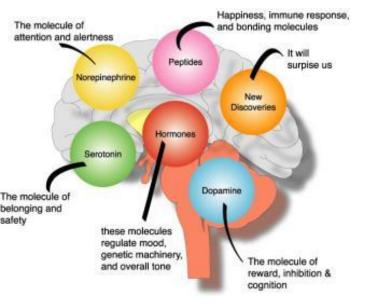
- Efficacy Determines Nature of Response
 - Self-efficacy: control over doing the action
 - Response efficacy: predictable outcome / makes a difference

- Witte and Allen (2000)



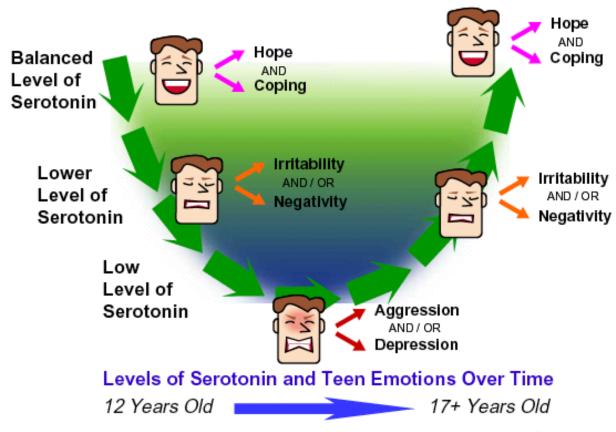
Either Fear Control OR Danger Control processes dominate (mutually exclusive)

- Witte and Allen (2000)



- Threats, perceived powerlessness, or humiliation lower serotonin levels
- Feeling safe or belong to a community or group with intact status increases serotonin levels
- Rewarding activities, social reinforcement, and sense of control increase dopamine levels

Adapted from Dennis D. Embry, Ph.D. For more info, see www.paxtalk.com

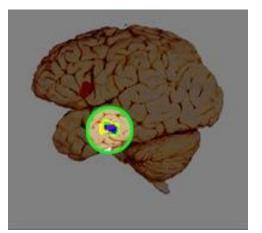


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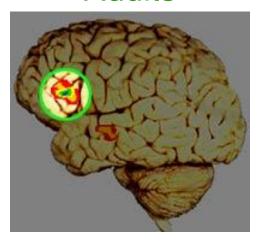
For more info, see www.paxtalk.com







Adults



Processing a fearful situation

Adapted from Dennis D. Embry, Ph.D. For more info, see www.paxtalk.com

Will Information or Media Promotion be Enough?

Rarely



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- Low barriers
- Motivation

- Some barriers
- Motivation
- Entrenched
- High barriers
- No motivation

Information *Tell me* /

show Me

Social marketing Help me

Law Make me

Will Information or Media Promotion be Enough?



- Review of Evaluations of Social Marketing Campaigns in Occupational Injury, Disease or Disability Prevention
- Mustard (2007)

Will Information or Media Promotion be Enough?



- Mass media less effective than campaigns that also integrate consultation services, inspection and enforcement, or education and training.
- Focus on specific hazards and risks rather than general awareness.

Will Safety Awareness be Enough?



Will Safety Awareness be Enough?



Will Safety Awareness be Enough?

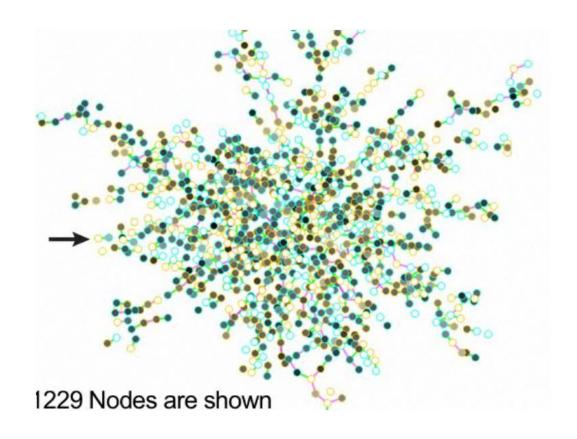


facebook

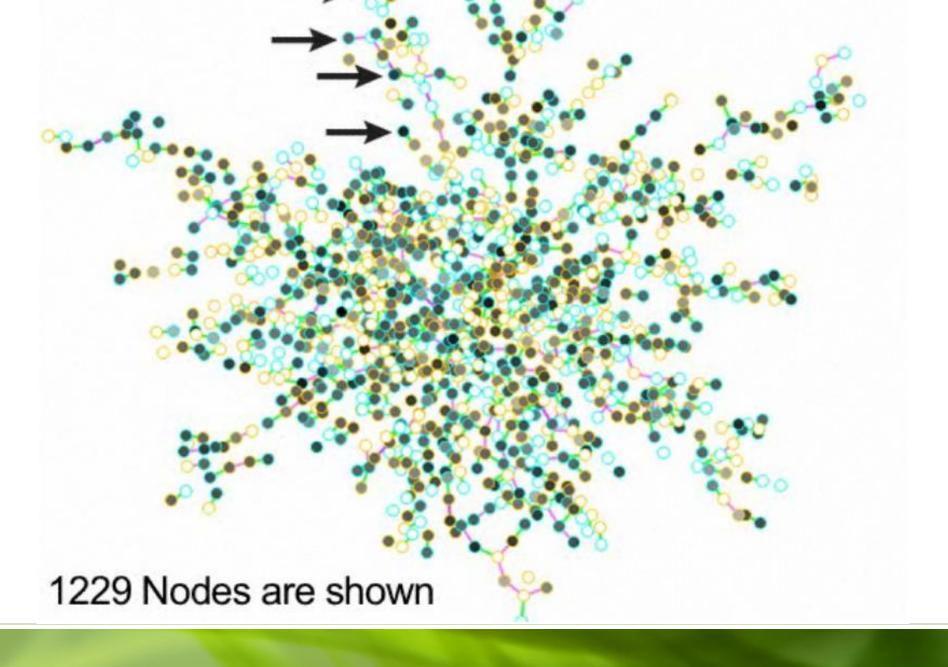
Facebook helps you connect the people in your life.

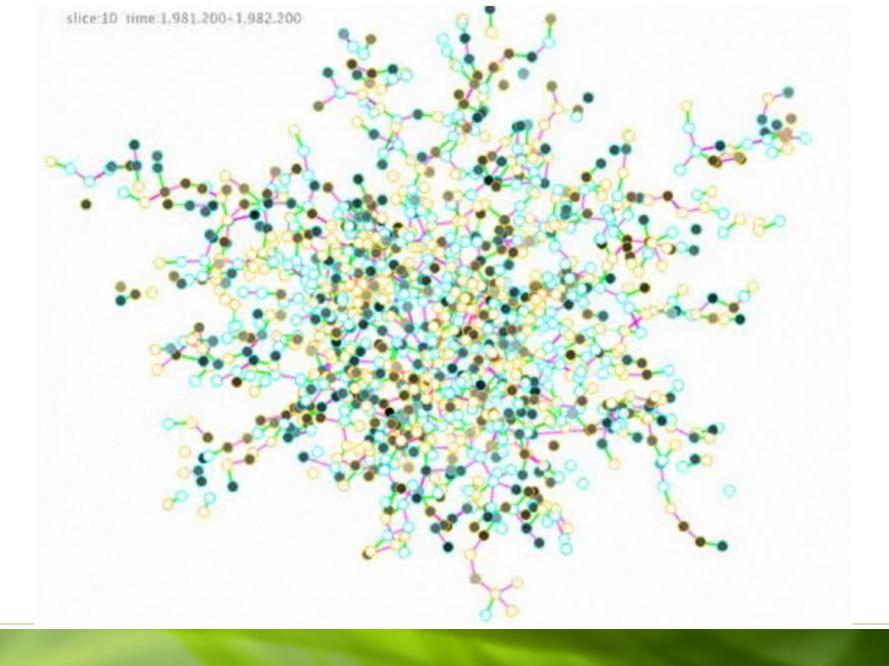


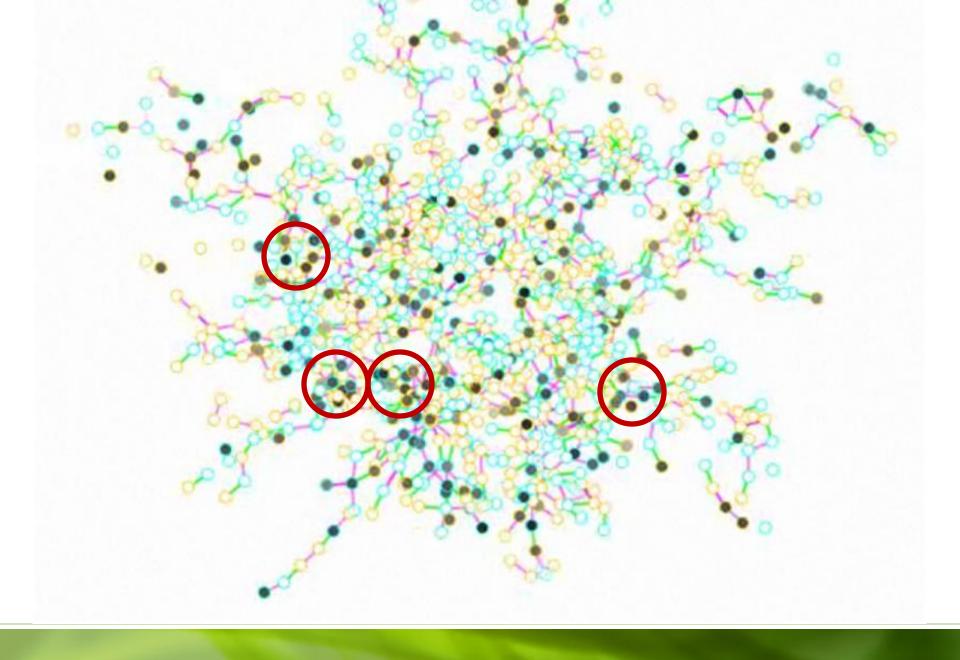
Is Social Media Just a Fad?



From Christakis et al. NEJM, 2008







facebook

Is Social Media Just a Fad?

Facebook helps you connect the people in your life.



Norms, word-of mouth

facebook

Facebook helps you connect the people in your life.



Is Social Media Just a Fad?

 "A person like me" surpasses doctors and academic experts in 2006 for the first time



Edelman Trust Barometer, 2006

Resources

www.toolsofchange.com



Topic Resources

This new section of the site provides quick access to helpful on-line resources related to specific environmental, health and safety topics. The transportation page is the first to be worked on. Please take a look and see if the format is helpful to you and how it could be improved. We welcome suggestions.

Search Resources by these Topic Areas:



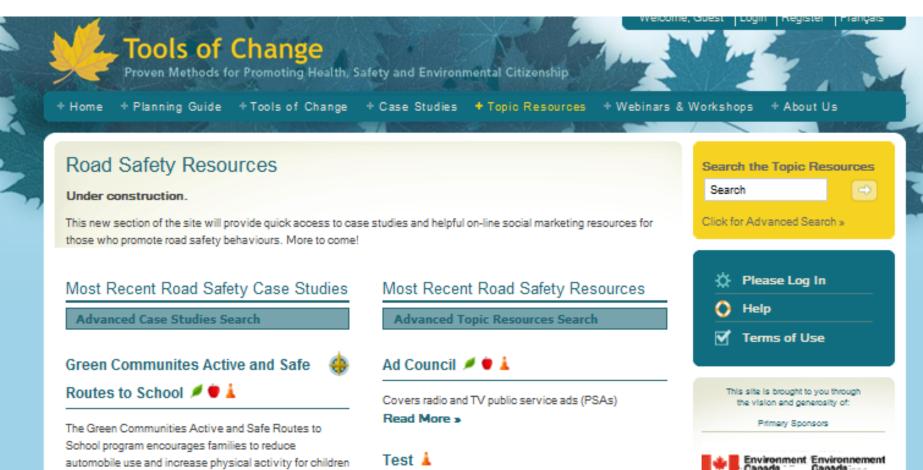




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automobile use and increase physical activity for children as they travel to and from school. Following its pilot implementations by Greenest City, the program expanded to other schools across the Greater Toronto Area and then throughout Ontario. Green Communities Canada now supports delivery of Active and Safe Routes to School programs nationwide. Updated in 2005.

Auto\$mart Program for Canada's Novice

Resources



Tools of Change Social Marketing Webinars

- Introduction to Formative Research and Overcoming Barriers
- Building Motivation Over Time
- Incentives and Norm Appeals
- Impact Measurement and Evaluation
- Highlights Series

Thank you Questions?



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